



Indian Institute of Management Lucknow

Application Invited for the Position of Research Associate/ Research Assistant

(AREA - HUMAN RESOURCE MANAGEMENT)

Position: Research Associate/ Research Assistant in HRM area

Number of Persons: One

Project: Talent Management/ Flexible Work Systems

Job Description: The candidate is expected to assist the faculty in the search, documentation, review, and analysis of literature and data collected. In addition to secondary data, primary data will be collected from the concerned stakeholders through online/offline interviews and survey forms.

Qualification and Experience:

- Essential: MBA in HRM, or Post-graduation in Psychology or a related subject.
- Essential: PhD/Ongoing PhD in HRM or any related domain.
- Essential: Research experience. The candidate must have a flair for reading and writing scholarly pieces.
- Proficiency in understanding and working with computers, SPSS, and qualitative thematic analysis is a must.

Duration of Appointment: 1 year. The performance will be reviewed quarterly for further extension. The appointment shall be purely on a contractual basis.

Consolidated Salary: Rs. 22,000/- to Rs 35,000/- per month depending on educational qualification, and relevant work/research experience. No other allowances or benefits are admissible.

How To Apply:

- Interested candidates can send their application to the following email by Jan 10, 2024 with subject line "Application for The Position of RA".

anjali.bansal@iiml.ac.in

- Online application should contain the following
 - ✓ One cover letter stating why you are suitable for the post
 - ✓ Detailed CV with all relevant details
 - ✓ Any research papers, if published

Last Date for Receiving Online Application:

The last date for applying is Jan 10, 2024 (23:59 hrs).

Only shortlisted candidates will be invited for a personal interview. The instructions for the interview will be given in the email to such candidates.

Tentative Date of Joining:

As soon as possible after the selection.